

EMPLOYMENT OPPORTUNITY



Dnaagdawenmag Binnoojiiyag
Child & Family Services
517 Hiawatha Line
Hiawatha First Nation, ON
K9J 0E6
Toll Free: 1-844-523-2237

POSITION TITLE:	ALTERNATIVE RESOURCE WORKER
DEPARTMENT:	ALTERNATIVE RESOURCES
REPORTS TO:	ALTERNATIVE RESOURCE SUPERVISOR
LOCATION:	RAMA, BARRIE, PETERBOROUGH (HIAWATHA PERM)
POSTING DATE:	NOVEMBER 29 TH , 2019
CLOSING DATE:	DECEMBER 20 TH , 2019

Purpose of the Position:

To screen, assess, supervise, support, manage, and evaluate Alternative Care, Customary Care, and Adoption resources for children who have experienced trauma, abuse, neglect, and/or are unable to live with their parents. As a member of the Alternative Care Resources team and department, Alternative Resource Workers interpret Dnaagdawenmag Binnoojiiyag's policies and procedures and ensure Ministry standards are maintained while providing mediation and support.

Responsibilities:

- Completes a preliminary screening of applicants and provides specific feedback and referral to unsuccessful applicants.
- Maintains Alternative Care, Customary Care, and Adoptive family files, including statistical data and internal and external record checks in addition to follow-up with applicants.
- Completes on-site safety inspections of the prospective Alternative Care, Customary Care, and Adoption homes to ensure compliance with safety standards and formulate recommendations. Recommends further inspection as necessary regarding fire, water, etc.
- Responds to requests from Alternative Care, Customary Care, and Adoptive parents for support within a 24-hour period, assist Alternative Care, Customary Care, and Adoptive parents in identifying issues and engages them in constructive problem solving and provides emotional support.
- Participates in the resolution of service complaints by Alternative Care and Customary Care parents and provides support to the Alternative Care and Customary Care parents in cases throughout the formal complaint and implements disciplinary letters of understanding with respect to changes required by Dnaagdawenmag Binnoojiiyag personnel in the Alternative Care and Customary Care home, where necessary.
- The position makes recommendations with respect to different aspects or various parts of the Alternative Care and Customary Care program; i.e. home study,

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recruitment, and information gathering for specific issues which meets the needs of Alternative Care and Customary Care families. Also provides input into the service planning process generally.

- Performs other duties as assigned.

Education and Experience:

- Bachelor of Social Work Degree or Bachelor's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families.
- A solid understanding of, and sensitivity to, the experiences of Indigenous peoples in Canada, and the impact of the legacy of Residential Schools and the "Sixties Scoop" upon them is essential.

Accountabilities:

- Provide an acceptable CPIC with VPSS.
- Provide an acceptable Drivers Abstract.
- The employee is required to provide their own vehicle for use on the job;
- Provide proof of liability insurance coverage for at least \$2,000,000.00 which must include coverage for the transportation of children.

Work/Knowledge Requirements:

- A good working knowledge of child welfare legislation and Dnaagdawenmag Binnoojiiyag policies and procedures including the Regional Protocol.
- Knowledge of and a high level of clinical skill with respect to child development, family dynamics, child abuse, and neglect.
- Strong interpersonal and interviewing skills and a demonstrated ability to form effective working relationships with Alternative Care, Customary Care, and Adoptive parents and Dnaagdawenmag Binnoojiiyag staff.
- The ability to allocate and develop Dnaagdawenmag Binnoojiiyag's resources. Good knowledge of Alternative Care, Customary Care, and Adoption practices, philosophy, and analytical skills to resolve problems, identify, and meet program requirements.

Salary Range:

- \$63,000.00 - \$75,931.00, depending on qualifications and experience.

To Apply:

- Please email the following to careers@binnoojiiyag.ca
 - Application for Employment (available at www.binnoojiiyag.ca), Please indicate preferred location in your application
 - Cover letter and Resume (include 3 work related references)
 - Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.
- Persons of First Nations, Inuit and Métis ancestry and members of Dnaagdawenmag Binnoojiiyag First Nations are encouraged to apply.